



## **EMBASSY OF COLOMBIA, WASHINGTON DC**

**Embassy of Colombia**  
**May 9<sup>th</sup>, 2011**

### **Action Plan milestones reached**

- Law that approves creation of Labor Ministry has been approved.
- Law that amends the effective date of the provisions contained in Article 63 of the 2010 Law of Formalization and First Employment has been approved.
- Funding for the appointment of 100 new labor inspectors has been approved.
- Protection program for unionists and human rights defenders has received additional funds allowing the program to be enhanced and strengthened.
- The Ministry of Interior and Justice has issued a resolution broadening the scope of the definition of who is covered by its protection program to include: (i) labor activists, (ii) persons who are currently engaged in active efforts to form a union, and (iii) former unionists who are under threat because of their past activities.
- Backlog of risk assessment studies for unionists has been reduced by 75 %.
- Protection program for teachers has been improved.
- The National Police has assigned 100 additional full-time judicial police investigators to support the prosecutors in charge of investigating criminal cases involving union members and activists. These judicial police investigators have been assigned exclusively to investigate labor cases.
- Prosecutor General's Office has met with unions, including the Escuela Nacional Sindical, ENS to reconcile differences in number of unionists killed.

### **Support for Action Plan by Colombian Unions**

- **ENS: Escuela Nacional Sindical.- April 26, 2011**
- **CGT: Confederación de Trabajadores de Colombia – April 8, 2011**